

## **EVALUATING THE PERFORMANCE OF EFL TEACHERS IN TABUK INTERMEDIATE SCHOOLS USING COMPREHENSIVE QUALITY STANDARDS**

**Dr. Abdulrahman Mohammad Alfahadi, M. Ahmad Mohammad Qradi & M. Nasser Mohammad Asiri**  
University of Tabuk, SAUDI ARABIA

### **ABSTRACT**

Solomon Ortiz, a famous American politician, and a former Democratic member of the Texas House of Representatives (1960-1962), made his famous statement about education claiming that, "Education is the key to success in life, and teachers make a lasting impact in the lives of their students". This quote puts teachers in the center of the educational process. On a different note, the Saudi government has been paying attention to teachers' education and continuous training for the past few decades. This encouraged the researchers to investigate the area of EFL teachers' assessment and evaluation. This study examines the importance of a suggested number of quality standard domains, and investigates the range of applying these domains among EFL teachers in intermediate schools. The population of the study involves 24 intermediate school teachers practicing in the city of Tabuk for the academic year 1435\1436 AH – 2014/ 2015 AD. In order to answer this research questions, researchers designed a questionnaire to determine the common domains of quality standards, teachers' application of these domains, the effect of education, as well as, years of experience on teachers' performance. Analyzing the collected data shows that teachers apply the domains of quality standards, but some of them are weak to some extent. Finally, the findings of this study calls for the immediate need of systematic quality standards, and continuous professional development for EFL teachers.