

ORGANIZATIONAL RATIONALITY AND PERFORMANCE OF POVERTY ALLEVIATION PROJECTS IN UGANDA

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ABSTRACT

This study examined the relationship between organizational rationality and projects performance on National Agricultural Advisory Services projects in Uganda. The study took a cross sectional survey design which focused on describing and drawing inferences from the findings on the relationship between the variables. The study population comprised of 216 private partner and government funded poverty alleviation projects running under the National Agricultural Advisory Services in Uganda. Data were analyzed using descriptive means, frequencies, correlations and regressions analysis methods. Pearson correlation results indicate that Organizational Rationality is positively related to Project performance ($r=.716^{**}$). Regression results indicate that the relationship between Organization Rationality and Project Performance is positive and significant (Beta=.716, Sig=.001). ANOVA results confirm that Project Performance can be predicted by Organizational Rationality (Sig=.001).

Keywords: Organization Rationality, Project Performance, Project Management, Monitoring, Control, NAADS.