

## **INDUSTRY SKILLS AND TRAINING REQUIREMENTS TOWARDS EMPLOYABILITY**

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### **ABSTRACT**

Job seekers must ensure they have appropriate knowledge and skills acquired from formal or informal schooling and training. The labor market is very competitive and the ability to accept and carry out the challenges from the global industries is the competitive edge of the workforce to succeed and be part a dynamic organization. Employment growth is one of the major responsibilities of the government to sustain its economy. People must be trained and be prepared to answer the requirements of the industries. There are many jobs available to be filled in but there are only few qualified applicants. The training needs analysis of both private and public sectors among their employees and self-assessment from the individual initiative would provide clear picture what is missing or lacking to become an asset of the organization.

**Keywords:** Labor market, employment growth, training, skills, employability.